



## HEALTH AND SAFETY ENVIRONMENTAL POLICY

In the provision of its Marine Management Services, it is the Policy of Alliance Marine Services (AMS) to ensure its crew members and staffs always conduct their duties according to industry best practices regarding Health, Safety and the Environment (HSE).

In doing so, the HSE policies and procedures of its clients shall be verified to be the same or higher standard than AMS' own HSE policies and procedures. Close attention is to be paid to operating in pollution free and incident free operating environment at all times. Furthermore, it is AMS' policy to always promote a strong safety culture in all personnel involved in the operation of ships and the provision of AMS' Marine Management Services.

AMS HSE Policies and Procedures shall be at least as comprehensive as to meet the requirements of IMO Resolution A741/18 as amended-The International Safety Management Code (ISM) for ships.

### AMS HSE Objectives are to:

- Provide for safe practices in ship operation and a safe working environment.
- Establish safeguards against all identified risks.
- Continuously improve the safety management skills of personnel ashore and aboard ship including preparing for emergencies related to health, safety and environmental protection.
- Regularly monitor the effectiveness of the relevant Safety Management System as it relates to the particular scope of work assigned to AMS.

### These HSE Objectives will be achieved by:

- Maintaining high standards of safety consciousness, personal discipline and individual accountability by adherence to a comprehensive and documented system of training.
- Actively promoting employee participation in measures aimed at improving safety and protecting the environment.
- Keeping all personnel fully informed of any known or potential hazards that may affect them, their colleagues, the ship or the environment by transmittal of pertinent documentation.
- Ensuring adherence at all times to the documented operating procedures by a system of internal verification of the procedures and activities.
- Continuously reviewing all statutory rules regulations, industry codes and guidelines that are relevant to AMS' contracted service and usurping the dissemination of relevant information to AMS staff and crew members.
- Continuous improvement in accordance with AMS' Business Management Systems (BMS)
- Ensuring AMS Management and all employees comply with HSE procedures as embodied in the SMS manual and/or those of AMS' client.
- Ensuring all staff will take the necessary precautions to protect themselves, their colleagues, the ship, its cargo and environment.

**John W. Lovell**  
President

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Date